### CHAPTER I

### PROJECT/GRANT ADMINISTRATION

### Introduction

The success of a Community Development Block Grant (CDBG) project depends upon careful management and administration.

This involves planning and scheduling, knowledge and responsibility of a variety of management functions, effective oversight of program activities, and attention to detail.

The project should be managed to maintain progress and assure compliance. The CDBG policies and regulations are proper, sound business practices for the completion of any public project. The knowledge and understanding of these policies and regulations will allow for a process that will work hand in hand with achieving the desired project goals.

This manual is designed to assist CDBG recipients with project activities and compliance. It contains the regulation, policy, or rule, and a number of forms and samples to assist with managing the grant and understanding the process.

The initial project/grant management responsibilities are:

- 1. Standard procedure (Page I-2)
- 2. Selection of an administrator (Page I-3)
- 3. Duties that are key to the program (Page I-5)
- 4. Recordkeeping (Page I-6)
- 5. Internal monitoring (Page I-7)
- 6. File structure (Page I-7)

Careful attention to these matters will help get the project started properly.

### Other important sections in this chapter:

Sample Administration File Structure	Page I-8	Monitoring Checklists/Desk Review	Page I-16
Conflict of Interest Policy	Page I-44	Property Management	Page I-46

### STANDARD PROCEDURE

A variety of procedures exist that must be fulfilled for your CDBG project/grant to be successful. We want to ensure an effective and efficient use of public dollars. The requirements should not be viewed as a hindrance. Rather, they are tools for the community to protect their own and the public's interests as investors in the project. Each area of responsibility is discussed in greater detail in later sections of this handbook.

Briefly, those responsibilities include:

### 1. General Program/Grant Management:

- a. recordkeeping (saving documents, filing, keeping receipts, etc.);
- b. financial management (tracking all of the project dollars);
- c. citizen participation (including your citizens in the project);
- d. procurement (how to purchase materials and select contractor);
- e. contract and property management (who to contract with and what the document should say); and
- f. close-out and audit requirements (how to finalize your project).
- 2. **Environmental Requirements** The process that examines what effect your project activities will have on the environment.
- 3. **Labor Standards** Payment of state prevailing wage and Federal Davis Bacon wages to all contractor employees.
- 4. **Civil Rights** Ensuring equal opportunity under the law.
- 5. **Acquisition and Relocation** Protecting landowner and homeowner rights.

Knowledge of these responsibilities allows the community to start initial planning of the administrative structure and processes to make certain that these responsibilities are fulfilled. Decisions must be made about how the program will be administered and who will be responsible for various tasks that must be carried out along the way to program completion. **REGARDLESS OF THE ADMINISTRATIVE METHOD USED, THE GRANTEE HAS THE RESPONSIBILITY OF SEEING THAT THE GRANT IS CARRIED OUT PROPERLY AND RETAINS LIABILITY FOR THE GRANT**.

### SELECTING AN ADMINISTRATOR

There are three basic approaches that the community can take to the management of the CDBG grant.

- 1. The community may manage the grant itself, using available staff.
- 2. The community may hire new staff specifically for purposes of managing the grant.
- 3. The community may contract with a third party (e.g., a regional planning commission or a private consultant) to manage the grant.

Each approach has advantages and disadvantages, and the choice should be made on the basis of careful consideration of the circumstances in the community and the nature of the funded project.

### **Using Current Staff**

This approach has certain advantages. Individuals involved with the project will be familiar with existing administrative routines, and they will know where to go to obtain needed support and information. They will be familiar with the community's goals, particularly if they were involved in planning for the project, thus, they can ensure project implementation in a way that is consistent with those goals. In addition, the use of existing staff eliminates the need to hire and train new staff. It avoids any problems the community might face in working with a third party.

This approach should probably be taken if the community has available staff with sufficient time to undertake the added responsibilities. Staff will either need to work on an overtime, extracompensation basis, or they will have to defer other activities. Competent staff should be able to manage the program well, if they engage in sufficient administrative planning. Previous work with Federal grants provides important experience, since a variety of Federal laws and regulations apply to project activities.

Regular city staff whose time is committed to the grant project cannot be paid from the grant funds unless they receive overtime pay, their salaries are increased to reflect additional duties associated with the CDBG program, or their job descriptions are temporarily changed to defer or reassign duties. Grant funds are paid to the general fund and the extra pay dispersed through the regular employee-pay method. Only the addition to their salary can be paid from grant funds, and this **must** be approved by DED before such salary costs are incurred. All hours worked on the program must be documented with time sheets for each employee involved, and payment must coincide with hours worked. Suggested employee roles for local administration are included herein.

### **Hiring New Staff**

If current staff do not have sufficient time to administer the project, consideration should be given to hiring additional staff to provide necessary support. The advantage of this approach is that the person or persons hired for this purpose will be on hand on a daily basis and will be able to work closely with local officials in administering the grant. A problem is that it may be difficult to find qualified individuals for temporary, perhaps part-time positions. Again, all employees paid from CDBG funds must document time spent on grant with timesheets, as payment must be for CDBG work only.

### **Contracting Out**

A third approach is to contract with a regional planning commission or private consultant to provide the necessary support. Many such organizations already have experience with the CDBG and similar programs. They can bring considerable expertise to bear and relieve local officials of much of the burden of administering the grant. Engineering firms may qualify to administer a grant. However, an engineering firm cannot perform both administration and engineering on the same grant.

Someone on city staff should be familiar with project requirements so that the work of an outside administrator can be monitored properly, **as the grantee remains responsible for proper administration**. An administrator is simply another contractor of the community.

No grantee will be penalized if it does not have the capacity to properly administer the grant from existing staff members; rather, they should propose that an outside firm will be contracted or new staff will be hired, as appropriate, to administer the grant. Every grant must be administered by a competent person who will properly oversee the requirements set forth by Federal law and state regulations; therefore, the grantee must be assured competent administration when deciding this issue.

The program administration structure should be guided by the scope and difficulty of the approved CDBG program, prior grant experience, proper internal control, and financial management requirements. For example, a small-scale public facilities project with a single construction contract need not have an elaborate management structure. On the other hand, a housing rehabilitation program or economic development project may involve several contractors, bank negotiations, escrow accounts, the purchase of land and easements, and the management of a revolving loan fund.

If the community decides to retain an outside organization to administer the project and proposes to use grant monies as all or part of administration payment, it must use the competitive proposal process (see the Procurement Chapter) to ensure that it receives the best help for the best price. It should use a well-developed contract to govern the relationship between itself and the administrator, specifying carefully the work elements to be completed and the time schedule for completion of the work elements. The community may wish to retain some administrative responsibilities. All such arrangements should be carefully spelled out in any contract.

The Procurement Chapter describes the **required** method of procurement that solicits all known grant administrators and the area RPC.

Contracts for administrative services cannot be on a pro-rated basis as the method of payment (a set amount per month for a pre-determined number of months) if Block Grant money is used to pay for administration. As with any contract, payments should be based on monthly cost reimbursement or a percentage payment after milestones in the grant.

# REGARDLESS OF WHAT METHOD IS CHOSEN FOR GRANT ADMINISTRATION, GRANT FILES MUST BE RETAINED AT THE GRANTEE'S OFFICE OF BUSINESS.

Financial Management is the responsibility of the grantee, and cannot be contracted out to a grant administrator.

### **Responsible Local Individual:**

One person should be assigned as the point of contact for communication between:

- Grantee and state
- Grantee and administrator
- Grantee and contractors
- Grantee and engineer

### SUGGESTED ROLES FOR GRANTEE ADMINISTRATION

As noted, there are several areas of responsibility related to CDBG project/grant management. Also, as noted, there are a variety of approaches that can be taken to administer the project. However, it is useful for a community administering its own grant to think about two essential roles that should be clearly defined: Community Development Project Manager and Community Development Finance Officer.

### Responsibilities of Community Development Project Manager

The Community Development Project Manager shall have overall project responsibility and shall be the focal point for the resolution of any problems that may develop in the course of project implementation. Specifically, this individual shall have the following responsibilities:

- oversee recipient and contractor compliance with statutory/program requirements;
- contact point with DED;
- recommend approval of third-party contracts;
- recommend approval for purchase orders;
- recommend and/or approve invoices/contractor payment;
- oversee field review of project activities;
- oversee project progress;
- oversee CDBG budget/project amendments;
- maintain project files;
- complete DED reports on project performance;
- monitor third-party contracts;
- submit final close-out report(s); and
- oversee annual audit requirements.

### **Responsibilities of the Finance Officer**

The Finance Officer is responsible for maintaining official CDBG financial records. The Finance Officer will be responsible for the following:

- maintenance and control of accounting documents approved for processing by the Community Development Project Manager;
- preparation of financial reports based on accounting records;
- preparation of grant requisitions (Request For Funds Form) subject to review by Community Development Project Manager;
- entry of these and other accounting transactions into the accounting system; and
- maintenance of financial process files (working files).

In managing CDBG financial resources, there must be an appropriate division of responsibility regarding the request and receipt of CDBG monies. Proper internal control should be exercised to guard against opportunities for waste, fraud, and mismanagement.

#### RECORDKEEPING

An adequate recordkeeping and filing system for the Missouri CDBG program is essential to document both recipient fulfillment of applicable regulations and accomplishment of program activities. Complete records are necessary for the two major aspects of CDBG audit, financial soundness and program compliance. Without adequate records to support programmatic decisions, even the best performed program will receive an adverse audit. As noted earlier, all files and records must be kept at grantee's business offices and must be available to the public during regular business hours, except confidential files relating to housing and/or economic development. Grantees are required to control grant funds and establish adequate safeguards to protect the records that document CDBG transactions.

### **Record Retention Requirements**

CDBG program records are to be maintained for a period of **five years**.

In the event of litigation, claims, or other unresolved legal issues, the five-year period begins with the date noted on the Certificate of Completion. If litigation or other legal matters extend beyond the five-year period following the date on the Certificate of Completion, then the records retention period extends to the date of the final judgment or ruling in the case. The records retention requirement applies to "source documentation." This term refers to any writing that activates a flow of funds. Source documentation comprises purchase orders, invoices, contracts, checks, budget transfer memoranda, and other transaction documentation. It also includes writings that verify compliance with nonfinancial components of program administration, such as inspection reports that confirm fulfillment of applicable regulations. For example, if a housing unit is inspected for lead-based paint, an inspection report noting the findings should be completed and filed. Original documents are preferred, but copies are acceptable as source documents.

### **File Management Considerations**

The importance of maintaining a logical and complete filing system cannot be overemphasized. The key consideration in designing any system is that it creates a clear "audit trail." This means that every transaction can be traced from beginning to end. (For example, a simple purchase of goods might begin with a purchase requisition followed by a purchase order that is matched with a receiving report when the goods arrive. These documents are then matched with a vendor's invoice and a check is processed. After appropriate accounting entries are made and the cancelled check is returned, the entire transaction may be filed.) Thus, the purchase may be traced from beginning to end by source documentation. The process of tracing is the primary concern of program auditors. A record and filing system that enables an auditor to quickly and easily trace transactions using source documentation and coding references will generally result in a favorable audit report. See grant audit requirements in the Close-out Chapter of this manual.

### INTERNAL MONITORING

One of the most important functions undertaken by CDBG grant recipients is monitoring, or grant oversight. The four primary components of CDBG monitoring are progress on planned activities, program compliance, fiscal management, and fiscal compliance. This will require development of a monitoring system that will allow recipients to:

- manage their community development program as a whole, and individual projects and activities substantially, as described in the approved CDBG application;
- maintain program or project progress;
- determine that costs charged to the project are eligible;
- ensure that all program activities comply with all applicable laws and regulations and terms of the grant agreement; and
- eliminate the opportunity for fraud, waste, and mismanagement.

The key to successful monitoring of many different contracts simultaneously is to maintain constant contact with the contractors. This can be accomplished by frequent discussions and site visits as well as the formal means of communication. These site visits should include checks of progress toward project milestones, a review of compliance with each contract provision, and confirmation of satisfactory work prior to the approval of each invoice. Only by making these efforts can recipients ensure that CDBG program progress is being maintained as specified by the CDBG contract with DED. Please refer to the Contract Management Chapter in this manual.

Recipients must also develop procedures to monitor internal management. For example, it is absolutely essential that the Request for Release of Funds and Certification be approved by DED prior to the commencement of any CDBG activity other than administration (See the Environmental Review Chapter). Ensuring that program files are properly maintained, that adequate books and records are kept, and that reports to DED are submitted on a timely basis requires a system of internal monitoring.

By properly monitoring their program, recipients can promptly identify problems, make appropriate corrections while activities are ongoing, communicate with subrecipients on a routine basis, and report overall program status at any point in time.

Two suggestions to assist with internal monitoring follow:

- 1. A recommended file structure; and
- 2. A compliance monitoring checklist.

### RECOMMENDED FILE STRUCTURE

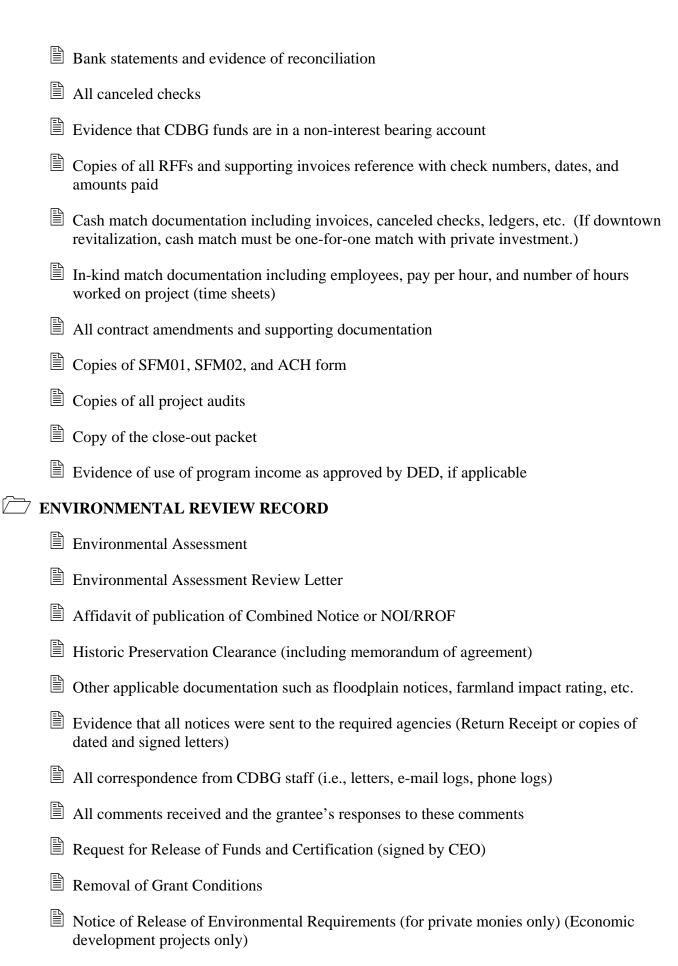
Grant files are divided into categories and are coded to facilitate placement and retrieval of documents. If a recipient has more than one CDBG grant, separate files should be kept to distinguish between grant years. A sample of the CDBG file categories and their contents follows.

### CDBG ADMINISTRATION FILE STRUCTURE

Following is a recommended file structure for administering CDBG projects. The structure includes the documentation that should be included in each file. However, please note that this structure is not all-inclusive, but rather a thorough outline. If this structure is followed, grantees should have few, if any, monitoring findings.

# NATIONAL OBJECTIVE All income surveys and tabulation sheet, if applicable Documentation of 51% LMI from census information, if applicable Documentation of alleviating slums and blight, if applicable Documentation of meeting an urgent health and safety need, if applicable Verification of income for direct hookups utilizing CDBG funds, including copies of bank statements, tax returns, social security, disability reports, etc. CITIZEN PARTICIPATION Affidavit of publication for application public hearing Minutes of application public hearing Affidavit of publication for the public hearing held to review grant performance Minutes of performance review public hearing All criticisms, complaints, and grantees' responses to these criticisms and complaints Documentation of actions taken to involve all citizens in implementing the project **PROPERTY MANAGEMENT** List of all personal property purchased with CDBG funds Complete register of all property acquired FINANCIAL MANAGEMENT Copy of the CDBG Administrative Manual Funding Approval/Grant Agreement Checkbook

Activity ledger



# **EQUAL OPPORTUNITY** Total indirect beneficiaries, including breakdown of LMI, female heads of household, and minorities (Black, Hispanic, Asian, Native Hawaiian/Pacific Islander, Native American, etc.) Total direct beneficiaries, including breakdown of LMI, female heads of household, and minorities, if applicable Total direct beneficiary applicants, including breakdown of female heads of household and minorities (for housing and economic development projects) Evidence that equal opportunity guidelines were followed for persons hired specifically for the CDBG project Section 3 documentation All Contract and Subcontract Activity Reports (formerly Business Participation Reports) Grantee's Excessive Force Policy, including physically barring access to a facility Grantee's Fair Housing Ordinance (Resolution), including all protected categories Documentation of actions taken to further Fair Housing for each subsequent year the grant is open (e.g., for projects awarded June 1, 2000, one action must be conducted prior to June 1, 2001 and so forth) Documentation that Fair Housing impediments have been identified (for projects funded in 1995 and after) All equal opportunity/civil rights complaints and grantee's response to these complaints PROCUREMENT AND CONTRACT MANAGEMENT © Copy of grantee's procurement and conflict of interest policies Copies of the intergovernmental agreement Evidence that grantee maintains a listing of all MBE, WBE, and Section 3 firms

# Order 11246 (contracts exceeding \$10,000), Section 3 (contracts exceeding \$100,000), and Affirmative Action Plan (construction contracts))

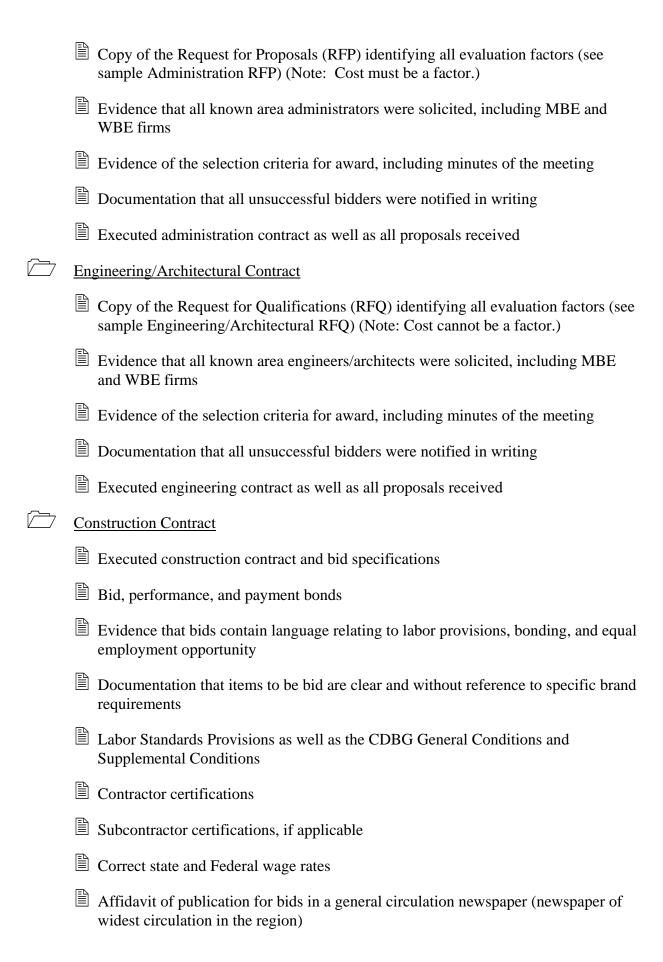
I-10

Evidence that the following certifications and executive orders are in all project contracts (Section 504, Section 109, Age Discrimination Act, Executive Order 11063, Executive

Approval from DED if less than three bids are received for any contract

Copies of grantee/subgrantee agreement

**Administration Contract** 

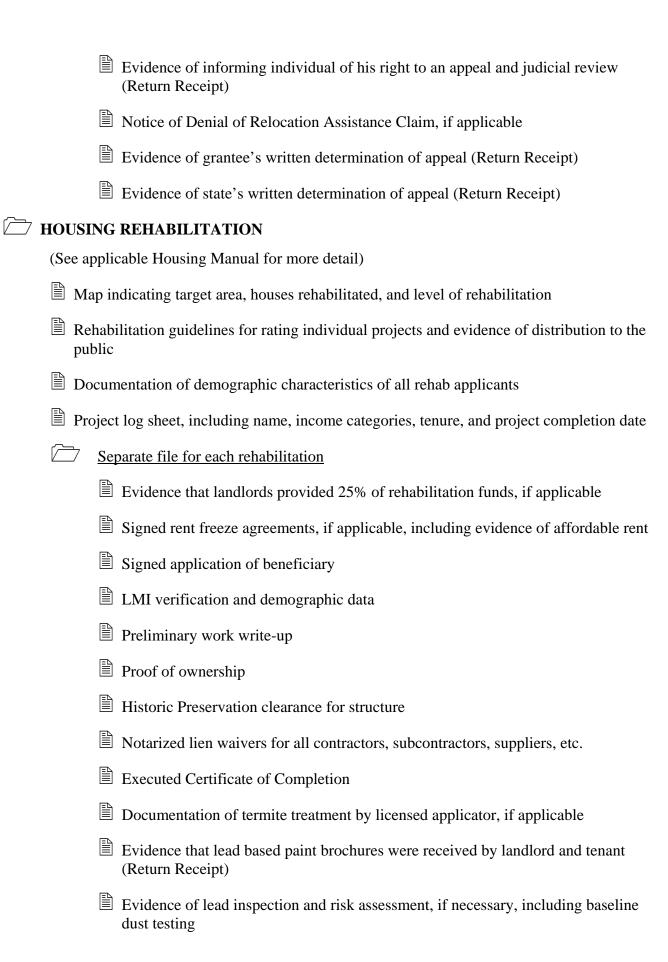


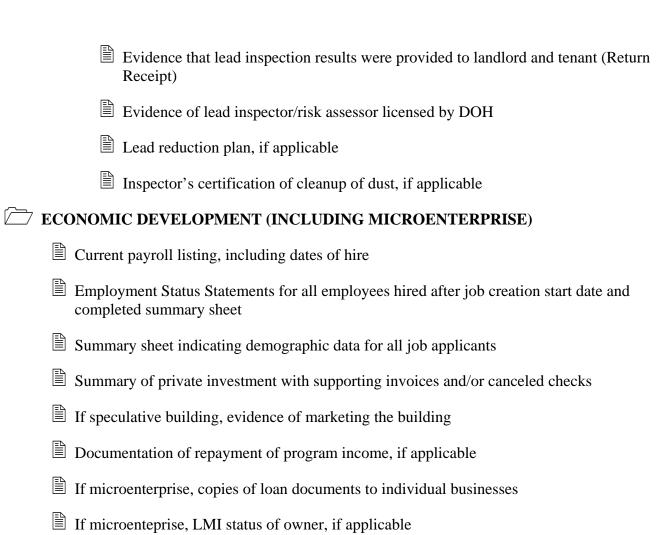
			Affidavit of publication for bids in minority and trade publications or evidence of direct solicitation
			Documentation of the public meeting held to open bids as well as the bid tabulation
	7	Ho	ousing Rehabilitation Contracts
			Executed construction contract and bid specifications
			Evidence that bids contain language relating to equal employment opportunity
			Quantity of materials, location of house, quality of materials, and installation methods
			Proof of contractor's workman's compensation
			Contract prohibits use of lead paint and worker protection as specified in 29 CFR Part 1926
			Affidavit of publication for bids in a general circulation newspaper (newspaper of widest circulation in the region), at least twice per year
			Affidavit of publication for bids in minority and trade publications or evidence of direct solicitation
			Documentation of the public meeting held to open bids as well as the bid tabulation
	Ż	Sm	nall Purchase Contracts, if applicable
			Listing of all vendors solicited, including MBE, WBE, and Section 3 firms, and price quotations
			Copy of specifications provided to vendors, whether goods or services
			Executed contract
LAB	OR	ST	TANDARDS
	Do	cun	nentation that wage rates were verified within 10 days of opening bids
	Do	cun	nentation that the contractor eligibility was verified (disbarment check)
	The	e St	art of Construction Notice, including copy of DNR construction permit
	The	e pr	e-construction report and minutes
	Evi Mis		nce that all contractors and subcontractors are in good standing with the State of ari
	Ż	<u>Se</u> j	parate payroll file for each contractor and subcontractor

		All project payrolls, complete with names, addresses, social security numbers, work classifications, hourly rates, etc.		
		atement of compliance for each payroll		
		Documentation of fringes per hour for each classification, if applicable		
		Apprentice documentation, if applicable		
		Payroll review documentation		
		Employee interviews to cover a representative number of trades throughout the project		
ACQU	ISIT	TION		
	Se	parate file for each property acquisition		
		Preliminary acquisition notice to acquire, including invitation to accompany appraiser		
		Documentation that all landowners were provided with the brochure "When A Public Agency Acquires Your Property" (Return Receipt or signed statement)		
		<u>Donations</u>		
		Waiver of rights to just compensation and release of grantee's obligation to an appraisal		
		lf not waived, copy of appraisal or determination of value data		
		All required title documentation including deed, recording evidence, etc.		
		Voluntary Acquisition		
		Evidence of advertisement or invitation of property solicitation, including non-specific site and option to not acquire if negotiations fail		
		Standard Acquisition		
		Appraisal and review appraisal		
		If not appraised, documentation that property valued at less than \$2,500		
		Written offer to purchase, including statement for determining offer (Return Receipt)		
		Evidence of clear title, survey, deed, and legal description		
		Proof of payment		

	Recorded deed
	Report of Commendation Commissioners if result of condemnation
	Written notice not to acquire, if applicable (Return Receipt)
	Rental agreement and short term lease, if applicable
	Evidence that the grantee has adopted appeal procedures
	Evidence the property owner was informed of his right to appeal and judicial review (Return Receipt)
	Evidence of grantee's written determination of appeal (Return Receipt)
	Evidence of state's written determination of appeal (Return Receipt)
CAT	TION
<u>Se</u>	parate file for each relocation
	Notice of eligibility for relocation assistance (Return Receipt)
	Evidence tenant was provided with applicable HUD brochure (Return Receipt)
	Evidence of the 90-day Advance Notice to Move (Return Receipt)
	Claim forms (e.g., tenant assistance or down payment assistance, replacement housing payment, moving and related expenses, etc.)
	Evidence of donation if owner donates property in lieu of relocation payment
	Documentation of payment (relocation and moving expense)
	Selection of Most Representative Comparable Replacement Dwelling form
	Evidence that the selected replacement unit was inspected and determined to meet DSS standards
	Documentation that unit is infeasible to rehab and no comparable unit exists in the grantees jurisdiction, if applicable
	Evidence that displaced persons were notified of relocation assistance under 104(d) if applicable
	Grantee's Residential Antidisplacement and Relocation Assistance Plan
	Grantee's one-for-one replacement plan, if applicable
	Evidence that the grantee has adopted appeals procedures

**RELOCATION** 





### MONITORING CHECKLISTS

Depending upon the complexity of the project and the familiarity of the grantee with CDBG, a project may be formally monitored either one or two times. The monitoring will be scheduled well in advance with the community and their administrator.

Technical assistance visits may also be made by staff, if requested or determined that it would best suit the grantee and the State's investment of grant dollars. Technical assistance visits are made to assist the grantee toward achieving successful project completion. The experience of the staff toward problem resolution and recommending alternative solutions is a source and a benefit that every grantee needing assistance should utilize.

The following checklists are provided for the benefit of the grantee. They contain the review of every area of compliance for which the grantee is responsible, and they represent the same documents that the field representative uses in determining the performance of the grantee.

# STANDARD MONITORING

### **DESK REVIEW**

Gra	antee	<u></u>	Project No
Da	te of	Review	Type of Review
Re	viewe	er	Grantee Staff Present
1.	GE	ENERAL INFORMATION	
	A.	Grant/Loan Amount:	
	B.	Award Date:	
	D.	Percent of administrative paperwork complete:	
	E.	Amount of funds remaining:	
	F.	Date of previous monitoring visit:	
	G.	Date findings due:	
	H.	Date findings resolved:	
	I.	Type of acquisition involved (easements or fee simp	le title):
	J.	Source of acquisition funding:	
	K.	Acquisition done before or after first public hearing	?
	L.	Projected close-out date:	
	M.	. Contact person(s):	
		Address:	
	N.	Current Mayor/Presiding Commissioner:	
	O.	Monitoring attendees:	

# NATIONAL OBJECTIVE

Pro	ject No			Reviev	ver		
1.	LOW AND MOD	DERATE INCOME BENEF	TT				
	A. Percent of be	enefit shown on application	(funding	g approval):			
	B. Benefit is:						
	☐ Citywide	☐ Target Area		Limited Clientele	☐ Hous	sing Only	
	☐ Post Award 0	Certification		Economic Developme	ent (including N	Microenterprise)	
	C. Benefit deter	mined by census?				☐ Yes	□ No
	D. LMI survey of	conducted by grantee?				☐ Yes	□ No
	100% solicita	ation proven?				☐ Yes	□ No
	Applicable re	eturn rate achieved?				☐ Yes	□ No
	E. Actual tabula	ation of survey in field:					
	Total Persons	s		# LMI		% LMI	
	Total Familie	es		# LMI		% LMI	
		ordance with application? (				☐ Yes	□ No
	G. Did any chan	nge in the project scope affe	ct a cha	nge in the beneficiaries	?	☐ Yes	□ No
	H. If so, were no	ew beneficiaries surveyed?				☐ Yes	□ No
	I. If so, is the n	ational objective still being	met?			☐ Yes	□ No
2.	SLUMS AND BI	LIGHT					
	A. Slums and bl	light activity is identified as	:	☐ Area	□ Spot	☐ Infeasi	ble to Reha
				☐ Chapter 353	☐ Loca	al dangerous buildin	ig code
	B. Project include	des supporting documentati	on?			☐ Yes	☐ No
	C. Spot slums as	nd blight: All structures va	cant for	three months prior to d	emolition?	☐ Yes	□ No
	Area CDBG	funds used to address deter	iorated o	conditions?		☐ Yes	□ No
3.	ACTIVITIES DE	ESIGNED TO MEET URGI	ENT HE	EALTH AND SAFETY	NEEDS		
	(Requiremen	ts established at application	stage)				
	A. Problem iden	ntified as:					
	COMMENT:	S:					
4.	Is the grantee's fi	le for this compliance area	complet	e?		☐ Yes	□ No
	COMMENT:	S:					

# **CITIZEN PARTICIPATION**

Pro	ject No Reviewer			
1.	Are grant records kept at grantee's office?		☐ Yes	□ No
2.	Is documentation of public hearing available in the grantee files?		☐ Yes	□ No
3.	Has the performance public hearing been held?		☐ Yes	□ No
	Date of publication:			
	Date of hearing:			
	Place held:			
	Affidavit of publication and minutes in file?	☐ Yes	□ No	□ N/A
4.	Were all public hearings accessible to handicap (disabled) persons?	☐ Yes	☐ No	□ N/A
5.	Were all public hearing notices published or posted sufficiently?	☐ Yes	□ No	□ N/A
6.	Is there an indication in the community that an interpreter was needed?	☐ Yes	□ No	□ N/A
	If so, was one provided at the hearing?	☐ Yes	□ No	□ N/A
				□ <b>&gt;</b> ₹/4
7.	Have any criticisms or complaints been received in writing regarding the program?	☐ Yes	☐ No	□ N/A
7.	Have any criticisms or complaints been received in writing regarding the program?  If Yes, explain how they were handled:			
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through	ghout all stages	of the proje	ect
	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance	ghout all stages	of the proje	ect
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance  A. Has the grantee completed a self-evaluation of program access?	ghout all stages	of the proj	ect
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance	ghout all stages	of the project	ect
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance  A. Has the grantee completed a self-evaluation of program access?  B. Does the grantee have 15 or more employees?  i. If so, has the grantee completed a Section 504 Transition Plan based on the	ghout all stages  Yes Yes	of the proje	ect
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance  A. Has the grantee completed a self-evaluation of program access?  B. Does the grantee have 15 or more employees?  i. If so, has the grantee completed a Section 504 Transition Plan based on the results of the self-evaluation?	yhout all stages  Yes Yes Yes Yes Yes	of the projection of the proje	ect
8.	If Yes, explain how they were handled:  List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance  A. Has the grantee completed a self-evaluation of program access?  B. Does the grantee have 15 or more employees?  i. If so, has the grantee completed a Section 504 Transition Plan based on the results of the self-evaluation?  ii. Has the grantee designated a Section 504 Coordinator?	yes Yes Yes Yes Yes	of the projection of the proje	ect
<ul><li>8.</li><li>9.</li></ul>	List any additional ways the grantee has demonstrated efforts to involve citizens through Section 504 Compliance  A. Has the grantee completed a self-evaluation of program access?  B. Does the grantee have 15 or more employees?  i. If so, has the grantee completed a Section 504 Transition Plan based on the results of the self-evaluation?  ii. Has the grantee designated a Section 504 Coordinator?  Provide name and title:  iii. Has the grantee adopted a written grievance procedure to resolve complaint.	yes Yes Yes Yes Yes	of the proje	ect

# PROPERTY MANAGEMENT

Pro	ject No Reviewer			
1.	Was any personal property purchased with CDBG funds?	☐ Yes	□ No	
	(If Yes, complete the remaining questions.)			
2.	Is CDBG funded, nonexpendable personal property identified with an inventory tag or other control?	☐ Yes	□ No	□ N/A
	List tagged items:			
3.	If any real property was purchased, was it titled correctly to the owner (either the grantee or not-for-profit)?	☐ Yes	□ No	□ N/A
	A. If so, is the real property deed restricted to prevent resale for undue enrichment?	☐ Yes	□ No	□ N/A
	B. Is the deed restriction for twenty years?	☐ Yes	□ No	□ N/A
4.	Is the grantee's file for this compliance area complete?	☐ Yes	□ No	
	COMMENTS:			

# FINANCIAL MANAGEMENT

Pro	Project No Reviewer			
1.	CA	SH		
	A.	Does the grantee record all cash transactions in a checkbook?	☐ Yes	□ No
	B.	Does the grantee use activity ledgers?:	☐ Yes	□ No
	C.	Are RFFs based on either work completed and invoiced or projected cash needs?	☐ Yes	□ No
2.	BA	NK STATEMENT RECONCILIATION		
	A.	Are checkbook balances reconciled to bank statements monthly?	☐ Yes	□ No
	B.	Is the bank statement reconciliation documented?	☐ Yes	□ No
	C.	Is the person reconciling monthly bank statements prohibited from signing checks?	☐ Yes	□ No
	D.	Are two signatures required on all checks?	☐ Yes	□ No
		If No, is person writing checks prohibited from signing them?	☐ Yes	□ No
	E.	Is the person authorized to sign checks different from the person who signs RFFs?	☐ Yes	□ No
	F.	Check a sample of canceled checks. Are all dates, payee, amounts, endorsements, and signatures proper?	☐ Yes	□ No
	G.	Did the grantee spend all cash in excess of \$1,000 within the 5 days allowed?	☐ Yes	□ No
		(Local funds placed in the CDBG account will also cause a 5-day violation; therefore, local funds should also be spent timely.)		
	Н.	Is the CDBG bank account non-interest bearing? (i.e., escrow accounts must be interest bearing)	☐ Yes	□ No
	I.	If other than an escrow account, and interest was earned, was the interest returned to DED?	☐ Yes	□ No
3.	MA	ATCHING FUNDS		
	A.	If the grantee was required to use matching funds, is there a record of all matching funds used, including supporting documentation?	☐ Yes	□ No
	B.	Documentation:		
		Funding Approval Amount		
		Cash match		
		In-kind match		
		Other		
	C.	Did the grantee expend the amount of matching funds pledged in the application (funding approval)?	☐ Yes	□ No
	D.	Were construction matching funds used first?	☐ Yes	□ No
		If no, why?		
	E.	Is there any evidence of CDBG funds used to reimburse local funds expended prior to environmental release of CDBG funds?	☐ Yes	□ No
	F.	Is there any evidence of CDBG funds used to reimburse local funds expended prior to the grant award date?	☐ Yes	□ No

	G. If Downtown Revitalization, is there a dollar-for-dollar match of eligible private inv funds?	estment	☐ Yes	□ No
4.	AUDIT TRAIL			
	A. Are all accounting transactions supported by invoice?		☐ Yes	□ No
	B. Are invoices properly referenced with check numbers, dates, RFF numbers, funding sources, and amounts paid?		☐ Yes	□ No
	C. Are all expenses allowable per grant agreement?		☐ Yes	□ No
	D. For in-kind or local labor, are payrolls supported by time sheets?		☐ Yes	□ No
5.	PROGRAM INCOME			
	A. If earned, was program income disclosed in financial records?	<b>□</b> Yes	□ No	□ N/A
	B. Was program income used for eligible activities?	☐ Yes	□ No	□ N/A
	C. Was the eligible expenditure of program income approved by DED prior to use?	☐ Yes	□ No	□ N/A
	D. Are all reports on program income current with DED requirements?	☐ Yes	□ No	□ N/A
6.	ESCROW ACCOUNTS (Housing)			
	A. Was an escrow account set up?	☐ Yes	□ No	□ N/A
	B. Was interest earned in excess of \$100 in any calendar year?	☐ Yes	□ No	□ N/A
7.	Is the grantee's file for this compliance area complete?		☐ Yes	□ No
	COMMENTS:			

# ENVIRONMENTAL REVIEW

		No	Reviewer			
1.	Dic	d the state determine the environmental status of the	project as:			
		☐ Regular Environmental Review	☐ Categorical Exclusion	n	<b>□</b> E	xemption
2.	Do	es the local environmental review record include:				
	A.	The environmental assessment		☐ Yes	□ No	□ N/A
	B.	The combined notice		☐ Yes	□ No	□ N/A
	C.	Flood plain notice, if applicable		☐ Yes	□ No	□ N/A
	D.	Categorical exclusion concurrence letter, if application	able	☐ Yes	□ No	□ N/A
	E.	Environmental assessment review letter		☐ Yes	□ No	□ N/A
	F.	Memorandum of agreement, if applicable		☐ Yes	□ No	□ N/A
	G.	Are all the requirements of the MOA complete?		☐ Yes	□ No	□ N/A
	Н.	FONSI notice recipients. List:				
	I.	Removal of grant conditions:				
		Public		☐ Yes	□ No	
		Private		☐ Yes	□ No	□ N/A
3.	СН	IANGES IN THE ASSESSMENT				
	A.	Were there any substantial changes in the project assessment and Removal of Grant Conditions?	scope after the initial	☐ Yes	□ No	□ N/A
	B.	If yes, were the new circumstances or changes ass received, and publication and public comment cor		☐ Yes	□ No	□ N/A
Not	<u>te</u> :	If an Environmental Impact Statement was require monitoring.	ed, the DED environmental 1	eview officer	will conduc	t a separate
4.	Is t	he grantee's file for this compliance area complete?	•		☐ Yes	□ No
		COMMENTS:				

# **EQUAL OPPORTUNITY/CIVIL RIGHTS**

Project Number	Reviewer	
. DIRECT BENEFICIARIES:		

# "Total Direct Beneficiaries" will include all direct beneficiaries, including those of Hispanic ethnicity. "Hispanic Direct Beneficiaries" should include only those direct beneficiaries of Hispanic ethnicity.

	Total Direct Beneficiaries	Hispanic Direct Beneficiaries
White:		
Black/African American:		
Asian:		
American Indian/Alaskan Native:		
Native Hawaiian/Other Pacific Islander:		
American Indian/Alaskan Native & White:		
Asian & White:		
Black/African American & White:		
Am. Indian/Alaskan Native & Black/African Am.:		
Asian & Native Hawaiian/Other Pacific Islander:		
All Others:		
TOTAL		
Female Head of Household:		
Handicapped (Disabled):		
Elderly:		

### 2. DIRECT BENEFICIARY APPLICANTS

"Total Direct Beneficiary Applicants" will include all direct beneficiary applicants, including those of Hispanic ethnicity. "Hispanic Direct Beneficiary Applicants" should include only those direct beneficiary applicants of Hispanic ethnicity.

	Total Direct Beneficiary Applicants	Hispanic Direct Beneficiary Applicants
White:		
Black/African American:		
Asian:		
American Indian/Alaskan Native:		
Native Hawaiian/Other Pacific Islander:		
American Indian/Alaskan Native & White:		
Asian & White:		
Black/African American & White:		
Am. Indian/Alaskan Native & Black/African Am.:		
Asian & Native Hawaiian/Other Pacific Islander:		
All Others:		
TOTAL		
Female Head of Household:		
Handicapped (Disabled):		
Elderly:		

3.	CDE	BG EMPLOYMENT			
	A.	Were any persons employed by the grantee specifically for the project?	☐ Yes	□ No	□ N/A
	B.	If yes, specify:			
		Did the grantee include equal opportunity guidelines in their advertising for positions paid by grantee? (See the Financial Management page, Section 4.D, if yes to above.)	☐ Yes	□ No	□ N/A
4.	EXC	CESSIVE FORCE AND FAIR HOUSING EFFORTS			
		List the actions the grantee has taken to affirmatively further Fair Housing. The each year (12 month period) of the project, beginning with the grant award date.		ıst conduct	an action
	B.	Are Fair Housing actions current?	☐ Yes	□ No	□ N/A
		List the actions the grantee has taken to address the Analysis of Impediments to must conduct an action each year (12 month period) of the project, beginning wi			
	D.	Are the Analysis of Impediments to Fair Housing Choice actions current?	☐ Yes	□ No	□ N/A
5.	CON	MPLAINTS			
	A.	Have any written equal opportunity/civil rights complaints been received?	☐ Yes	□ No	□ N/A
	B.	Were the complaints handled appropriately?	☐ Yes	□ No	□ N/A
	C.	Should the Missouri Human Rights Commission or HUD be contacted?	☐ Yes	□ No	□ N/A
6.		e grantee's file for this compliance area complete?		☐ Yes	□ No
		COMMENTS:			

### **PROCUREMENT**

Pro	gect	NO P	keviewer					
1.	GE	NERAL REQUIREMENTS						
	A.	Does the city have a written procurement policy?		□ Ye	es	□ No		N/A
	B.	Does the city have a written conflict of interest policy?		□ Ye	es	□ No		N/A
	C.	Whose procurement policy was used in this project?						
		Was it implemented correctly?		☐ Ye	es	□ No		N/A
2.	PR	OFESSIONAL SERVICES	<u>Admini</u>	stration	Engi	neering	<u>Ot</u>	<u>her</u>
	A.	Did the grantee correctly prepare an RFP for administrators/professional service providers?	☐ Yes	□ No	☐ Yes	No No	☐ Yes	□ No
	B.	Did the grantee correctly prepare an RFQ for engineers/architects	? • Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	C.	Did the RFP/RFQ identify the appropriate evaluation factors?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	D.	For administration, were all firms on CDBG list contacted?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	E.	Was the RFQ published in the newspaper of widest circulation?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	F.	Was the solicitation of the RFP/RFQ adequate?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	G.	Was the RFP/RFQ published in a minority newspaper?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
		If not, were an adequate number of MBE/WBE firms directly solicited?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	H.	Does the grantee have formal documentation of contract award?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
		If not awarded to the lowest bidder, are selection criteria available	e? 🛚 Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	I.	Were unsuccessful bidders notified in writing?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
	J.	Did the grantee receive approval if less than three bids/proposals were received?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
3.	СО	NSTRUCTION						
	A.	Did the grantee use competitive sealed bids (contracts over \$25,0	00)?	□ Ye	es	□ No		N/A
	B.	B. Did the advertisement require a bid bond, cashier's check, or other acceptable method for 5% of the bid?				□ No		J/A
	C.	Did the advertisement contain language relating to labor provision Federal prevailing wage certifications, bonding, Section 3, and equal to the employment opportunity (EEO)?	□ Ye	es	□ No		J/A	
	D. Were descriptions of items/services on the invitation to bid clear and without reference to specific brand requirements unless the brand was used as an example of functional or quality requirements?				es	□ No		J/A
	E.	E. Were bids advertised in the newspaper of widest circulation or the Dodge Report?				□ No		J/A
	F.	Were bids advertised in a minority newspaper?		☐ Ye	es	□ No		J/A
	G.	If not, were an adequate number of MBE/WBE/Section 3 firms dissolicited?	irectly	□ Y6	es	□ No		J/A
	H	Were wage rates verified prior to opening bids?		☐ Ye	es	□ No	□ N	√A

7.	Is the grantee's file for this compliance area complete?  COMMENTS:		☐ Yes	□ No
	2. Explain onici niculous used to procure reliabilitation confidencis.			
	E. Explain other methods used to procure rehabilitation contractors.			
	<ul><li>C. If not, were bids advertised in a minority newspaper?</li><li>D. Were an adequate number of MBE/WBE/Section 3 firms directly solicited?</li></ul>	☐ Yes	□ No	
	B. Was the solicitation adequate?  C. If not were hide advertised in a minority newspaper?	☐ Yes	□ No	
	A. Did the grantee annually advertise for rehabilitation contractors?  B. Was the solicitation adequate?	☐ Yes	□ No	
6.	HOUSING REHABILITATION  A Did the grantee annually advertise for rehabilitation contractors?	☐ Yes	□ No	□ N/A
<i>c</i>	D. Were the goods or services needed immediately to meet a public emergency?	☐ Yes	□ No	□ N/A
	sources?	□ Vas	□ No	□ NI/A
	C. Was competition determined to be inadequate after soliciting all known	☐ Yes	□ No	□ N/A
	B. Did the grantee receive authorization for noncompetitive negotiation?	☐ Yes	□ No	□ N/A
	If no, were costs eligible?	☐ Yes	□ No	□ N/A
٥.	A. Was the desired item available from only one source?	☐ Yes	□ No	□ N/A
5.	NONCOMPETITIVE PROPOSALS (Must be pre-approved by DED)			" - "
	D. Was a purchase order/contract issued to the most advantageous vendor?	□ Yes	□ No	□ N/A
	C. Was selection purchased fairly?	☐ Yes	□ No	□ N/A
	MBE/WBE firms? Section 3 firms?	☐ Yes☐ Yes	□ No □ No	□ N/A
	B. Did the list of vendors include:			
	A. Is there documentation of vendors, price quotations, and dates? (telephone bids, faxed bids, e-mails)	☐ Yes	□ No	□ N/A
4.	SMALL PURCHASES (less than \$2,500)			
	M. If not, explain.			
	L. Was the contract awarded to the lowest responsible bidder?	☐ Yes	☐ No	□ N/A
	K. If so, did the grantee receive approval prior to awarding contract?	☐ Yes	☐ No	□ N/A
	J. Were fewer than three bids received for any contract?	☐ Yes	☐ No	□ N/A
	I. Was a public meeting held to open bids and minutes in the file?	☐ Yes	☐ No	□ N/A

# CONTRACT MANAGEMENT

Projec	t No Revi	iewer		
1. PI	ROFESSIONAL SERVICE CONTRACT REVIEW	<u>Admin</u>	Architect/Eng	Other
A	. Name of Contracted Firm:	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
В	. Amount of Contract	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
C	. Do the RFFs match the amount of CDBG participation in the contract (to date)?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
D	. Do the RFFs exceed the funding approval line item?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
E	. If so, were grant amendments approved?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
F	Is there evidence the contract was paid in full using all sources?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
G	. Is the contract based upon either lump sum or cost plus a fixed fee?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Н	. Is an original (not photocopy) contract available?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
I.	Is the original properly executed? (signed & dated)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
J.	Did the grantee follow their own rules for executing this contract? (council action, attorney review)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
K	. Did the right parties sign? (CEO/Mayor or Presiding Commissioner/assignee)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
L	. Does the date of the contract precede the award?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
M	I. If so, is there a contingency clause?	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
N	. Is the pricing clear?	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
O	. Is the scope of services detailed enough?	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
P	Were contract amendments executed?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	i. Is the amendment clear and specific?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	ii. Did both parties sign the amendment?	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
	iii. Is amendment attached to the original contract?	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
Q	. Is there an affirmative action plan for the professional service provider in file? (not necessarily in contract documents)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
R	. Did the contract include the following: (look for CDBG form Part II Terms and Conditions from sample admin & engineering contracts)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	Title VI, Civil Rights Act of 1964	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	Section 3 (only applicable over \$100,000, look for similar to paragraph 8D p. 108)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	Section 109	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
	Section 503	☐ Yes ☐ No	☐ Yes ☐ No	□ Yes □ N
	Section 504	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ N
	Age Discrimination Act of 1975	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No

	Exe	cutive Order 11246 (only over \$10,000) (p. 102)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	Anti	i-Lobbying (only over \$100,000) (p. 30)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
2. C	ONST	RUCTION CONTRACT REVIEW	<u>1</u>	<u>2</u>	<u>3</u>
A	. Nan	ne of Contracted Firm:			
В	. Am	ount of Contract:			
C		the RFFs match the amount of CDBG participation in the tract?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
D	). Do t	the RFFs exceed the Funding Approval line item?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Е	. If so	o, were grant amendments approved?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
F	. Is th	ere evidence contract was pd in full using all sources?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
C	i. Is th	e contract based upon either lump sum or unit price?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
H	I. Is an	n original contract available?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
I.	Is th	e original properly executed (signed & dated)?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
J		the grantee follow their own rules for executing this contract uncil action, attorney review)?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
K		the right parties sign (CEO/Mayor or Presiding missioner/assignee)?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
L	L. In general, are all of the parts of the contract included ( <i>original bid documents, contract form, general conditions, plans and specifications</i> ) and bound to one set of contract documents?		☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Ν	1. Wer	re addenda a part of the bid process?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
N	J. If so	o, are they noted clearly in the contract?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
C	). Wer	re contract amendments (change orders) executed?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	i.	Are they clear and specific?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	ii.	Do they detail cost?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	iii.	Are they dated and numbered?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
P		re the change orders approved by the grantee (not just ineer)?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Ç	. Is th	e change order attached to the original contract?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
R	. Spec	cifically, does the construction contract include:			
	i.	A copy of the bid bond, irrevocable letter of credit, or other acceptable instrument? (look at bid tab or in contract documents)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	ii.	Performance bond (over \$100,000) (p. 65)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	iii.	Payment bond (over \$100,000) (p. 67)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	iv.	Labor Standards Provisions (p. 90)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	v.	Anti-Kickback Act (p. 93)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
	vi.	Anti-Lobbying Certification (p.64)	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No

vii. Contracto	or (may be on bidder form) certification on:						
1. EI	EO (p. 45)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
2. Se	ction 3 (p. 46)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
3. La	abor Standards (p. 57)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
viii. Subcontra	actor certifications on:						
1. EI	EO (p. 57)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
2. Se	ection 3 (p. 60)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
3. La	abor Standards (p 61)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
ix. Section 3	plan (p. 50)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
x. Section 3	contractor forms $(A,B,C,D)$ (p. 52-55)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xi. Have form	ns C & D been updated at end of contract?	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xii. Relevant	state prevailing wage determination	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xiii. Relevant	Federal prevailing wage determination	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xiv. General C	Conditions (CDBG or equivalent)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xv. HUD Sup	oplemental Conditions, containing at least:						
1. Ex	ecutive Order 11246 (p. 101)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
2. At	firmative Action Goals (p. 102)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
3. Se	ection 3 (p. 108)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
xvi. Appendix	1, containing at least:						
1. Ti	tle VI, Civil Rights of 1964 (p. 111)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
2. Ti	tle VIII, Civil Rights of 1968 (p. 111)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
3. Se	ction 109 (p. 111)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
4. Se	ection 503 (p. 111)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
5. Se	ection 504 (p. 112)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
6. Aş	ge Discrimination Act of 1975 (p. 112)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
7. Ex	ecutive Order 11063 (p. 112)	☐ Yes	□ No	☐ Yes	□ No	☐ Yes	□ No
he grantee's file	for this compliance area complete?			☐ Yes			No
COMMENTS:							

3. Is

# LABOR STANDARDS

Pro	ject :	No Reviews	er		
1.	GE	NERAL			
	A.	Are wage rages correct as shown in the contract(s)?	☐ Yes	□ No	□ N/A
	В.	Are all contractors and subcontractors licensed to do business in Missour in good standing with the Secretary of State's Office? (Exception: sole proprietorship with non-fictitious name.)	ri and Yes	□ No	□ N/A
	C.	Is the contractor verification clearance correspondence in the file?	☐ Yes	☐ No	□ N/A
	D.	Is the Start of Construction Notice on file?	☐ Yes	□ No	□ N/A
	E.	Is the Pre-Construction Conference Report on file?	☐ Yes	☐ No	□ N/A
	F.	Is there a bulletin board in a central location at the work site where EEO provisions, wage determinations, health & safety regulations, Dept. of Lawage notices, and the bilingual EEO notice are posted?		□ No	□ N/A
	G.	If an irrevocable letter of credit from a FDIC bank was issued in place of performance bond, do irrevocable status and dates cover the life of the property of		□ No	□ N/A
2.	PA	YROLL REVIEW			
	A.	Was the first payroll submitted to DED for each contractor and subcontra	actor?	□ No	□ N/A
	B.	Are payrolls signed by employer or authorized representative?	☐ Yes	□ No	□ N/A
	C.	Was a statement of compliance submitted with each payroll?	☐ Yes	□ No	□ N/A
	D.	Is the employer IRS identification number on record?	☐ Yes	□ No	□ N/A
	E.	Do the payrolls contain the following for each employee:			
		i. Name?	☐ Yes	□ No	□ N/A
		ii. Address?	☐ Yes	□ No	□ N/A
		iii. Social Security Number?	☐ Yes	□ No	□ N/A
		iv. Work classification?	☐ Yes	☐ No	□ N/A
		v. Hourly rates of wages paid?	☐ Yes	☐ No	□ N/A
		vi. Daily number of hours worked (including any overtime)?	☐ Yes	☐ No	□ N/A
		vii. Weekly number of hours worked (including any overtime)?	☐ Yes	☐ No	□ N/A
		viii. Deductions made?	☐ Yes	☐ No	□ N/A
		ix. Gross and net wages paid?	☐ Yes	☐ No	□ N/A
	F.	Do wage rates on payrolls equal the rates in the wage decisions?	☐ Yes	☐ No	□ N/A
	G.	If split work classifications, have separate daily time records been kept?	☐ Yes	☐ No	□ N/A
	H.	If fringe benefits are paid into a plan, is amount/hour documented?	☐ Yes	□ No	□ N/A
	I.	Has grantee reviewed payrolls?	☐ Yes	☐ No	□ N/A
	J.	Has overtime been correctly paid?	☐ Yes	□ No	□ N/A

### 3. EMPLOYEE INTERVIEWS

	A. List number of em	plovee interview	s conduc	ted:								
	B. Were a representat							☐ Yes	1	□ No	□ N/A	A
	C. Were interviews c							☐ Yes	<b>;</b>	□ No	□ N/A	A
	D. Were interviews c			_		?		☐ Yes	<b>;</b>	□ No	□ N/A	A
	E. Were interviews si		_		_			☐ Yes	;	□ No	□ N/A	A
4.	Is the grantee's file for					, .				☐ Yes	□ No	
	COMMENTS:	_		_								_
												-
												-
5.	WAGE RATE COMPLI	IANCE										
	A. Federal Wage Decis	sion:				В.	State Ar	nual Wa	age Orde	r:		
			St	raight Ti	me Com	nliance						
		Craft or		Rate Paid			State Rate		F	ederal Ra	te.	
Pay No.	Name	Classificatio	Basic	Fringe	Total	Basic	Fringe	Total	Basic	Fringe	Total	App
		n	Busic	Timge	Total	Busic	Timge	Total	Busic	Timge	Total	
				Overtime	e Compl	iance	ı	1	1	1	1	1
		1	1	1	1		1		1	1	1	

NOTES:

# **ACQUISITION**

FIC	ject No Reviewer	 	
1.	What type of acquisition was required:		
	Full Title	☐ Yes	□ No
	Permanent Easement	☐ Yes	□ No
	Long Term Lease	☐ Yes	□ No
	Right of Way	☐ Yes	□ No
	Temporary Easement (If checked, not subject to Uniform Act)	☐ Yes	□ No
	Acquired from another public entity	☐ Yes	□ No
	(If checked, not subject to Uniform Act)		
2.	Is there a separate file of each necessary acquisition?	☐ Yes	□ No
2. 3.	Does each file contain the following:		
	File Name:		
	Proof of ownership (Title or Deed)		
	HUD Brochure (hand delivered or certified mail)		
	Waiver of Rights to Just Compensation (if applicable)		
	Waiver Right to an Appraisal (if applicable)		_
	If appraisal is not waived, a copy of the appraisal or determination of value in file.		
	Copy of Review appraisal (if applicable)		
	Was value of property valued at \$2500 or less? If yes, was the value based on a review of available market data (e.g., recent sales data, court awards, etc.)		
	Written offer to purchase (hand delivered or certified mail)		
	Proof of receipt of payment (if applicable)		
	Recorded appropriate acquisition instrument (full title, permanent easement, long term lease, and right-of-way) (this should correspond to question #1)		
4.	Were all grantee's costs paid related to the acquisition and transfer of title (e.g., recording boundary surveys, legal descriptions, mortgage penalties, transfer fee, pro-rated taxes, litig expense, etc.)?	☐ Yes	□ No
5.	Were any grant funds used to clear the title? (no grant funds may be used to clear title)	☐ Yes	□ No
6.	If condemnation was required, does the judgment equal the amount paid?	☐ Yes	□ No
7.	Is the grantee's file for this compliance area complete?	☐ Yes	□ No
	COMMENTS:		

# RELOCATION

Project No Review						
1.	GE	NER A	AL			
	A.	Is the	ere a separate relocation file for each displacee?	☐ Yes	□ No	□ N/A
2.	NO	TICE	S			
	A.		the displacee receive the grantee's Notice of Eligibility For Relocation stance?	☐ Yes	□ No	□ N/A
		i.	Hand delivered signed receipt?	☐ Yes	□ No	□ N/A
		or				
		ii.	Certified mail receipt?	☐ Yes	□ No	□ N/A
	B.	Did	the displacee receive the applicable HUD brochure?	☐ Yes	□ No	□ N/A
	C.	If ye	s, check the brochure received.			
			"Relocation Assistance to Tenants Displaced from Their Homes"			
			"Relocation Assistance to Displaced Homeowners"			
			"Relocation Assistance to Displaced Businesses, Nonprofit Organizational Farms"	ions,		
		i.	Hand delivered signed receipt?	☐ Yes	□ No	□ N/A
		or				
		ii.	Certified mail receipt?	☐ Yes	□ No	□ N/A
	D.	If ap	plicable, did the displacee receive the 90-day Advance Notice to Move?	☐ Yes	□ No	□ N/A
		i.	Hand delivered signed receipt?	☐ Yes	□ No	□ N/A
		or				
		ii.	Certified mail receipt?	☐ Yes	☐ No	□ N/A
		iii.	Date of Notice:			
		iv.	Date occupant required to move:			
3.	RE	NTAI	L AGREEMENTS			
	A.		e grantee permitted an owner or tenant to occupy the real property acquire the rent charged equivalent to the fair rental value of the property?	red,	□ No	□ N/A
	B.	Is the	ere a short-term lease agreement in the file?	☐ Yes	□ No	□ N/A
4.	DE	TERN	MINATION OF DISPLACEE NEEDS BY GRANTEE			
	A.	For f	families and individuals, are the following claim forms in the file:			
		i.	Tenant Assistance or Downpayment Assistance?	☐ Yes	□ No	□ N/A
		ii.	Replacement Housing Payment for 180-Day Homeowners?	☐ Yes	□ No	□ N/A
		iii.	Moving and Related Expenses?	☐ Yes	□ No	□ N/A
			☐ Fixed			
			□ Actual			

j		businesses, nonprofit organizations, and farm operations, are the following m forms in the file:			
	i.	Actual Reasonable Moving and Related Expenses?	☐ Yes	□ No	□ N/A
	ii.	Fixed Payment in Lieu of Payment for Actual Moving and Related Expenses?	☐ Yes	□ No	□ N/A
5. I	DONAT	TON OF DISPLACEE PROPERTY			
1	A. Did	the displacee donate their property in lieu of relocation payment?	☐ Yes	□ No	□ N/A
	i.	If yes, was a signed donation/waiver in the file?	☐ Yes	□ No	□ N/A
	ii.	Hand delivered signed receipt?	☐ Yes	□ No	□ N/A
	or				
	iii.	Certified mail receipt?	☐ Yes	□ No	□ N/A
6. I	PAYME	ENT DOCUMENTATION			
1	A. Is th	nere payment documentation for: (i.e., copy of canceled check)	☐ Yes	□ No	□ N/A
	i.	Relocation assistance?	☐ Yes	□ No	□ N/A
	ii.	Moving expenses?	☐ Yes	□ No	□ N/A
7. (	COMPA	RABLE REPLACEMENT UNIT DOCUMENTATION			
1		ne "Selection of Most Representative Comparable Replacement Dwelling" in the file?	☐ Yes	□ No	□ N/A
]		s a referral to at least one comparable replacement dwelling included in the ce of eligibility for relocation assistance?	☐ Yes	□ No	□ N/A
(		here evidence that the grantee inspected the replacement dwelling to ermine that it met the decent, safe, and sanitary standards?	☐ Yes	□ No	□ N/A
8. I	LAST R	ESORT UNIT DOCUMENTATION			
1	A. Has	the grantee determined that:			
	i.	The unit is not feasible to rehabilitate? (i.e., rehabilitation cost estimate exceeds \$15,000)	☐ Yes	□ No	□ N/A
	ii.	No comparable replacement unit exists in the grantee's jurisdiction? (i.e., copy of letter from realtor addressing the unavailability of comparable replacement units)	☐ Yes	□ No	□ N/A
9. I	NTERV	YIEW OF PROJECT DISPLACEE			
1	A. Did	the displacee receive notice of eligibility for relocation assistance?	☐ Yes	□ No	□ N/A
]	B. Was	s the grantee's relocation assistance payment adequate?	☐ Yes	□ No	□ N/A
(	C. Was	s the grantee's moving expenses payment adequate?	☐ Yes	□ No	□ N/A
]	D. Wei	re the grantee's advisory services sufficient?	☐ Yes	□ No	□ N/A
]		ss the displacee consider the grantee's treatment and relocation assistance to air and reasonable? (interview)	☐ Yes	□ No	□ N/A

10. SE	CTION 104(d) ANTIDISPLACEMENT COMPLIANCE			
A.	Has the grantee demolished or converted any occupiable low to moderate income dwellings?	☐ Yes	□ No	□ N/A
B.	Has DED determined that the grantee has a sufficient number of low to moderate income units to grant an exception to the one-for-one replacement requirements?	☐ Yes	□ No	□ N/A
C.	If not, does grantee have a specific one-for-one replacement plan approved by DED?	☐ Yes	□ No	□ N/A
D.	Was the displacee notified of relocation assistance available under 104(d), including option to choose Uniform Act Relocation Assistance?	☐ Yes	□ No	□ N/A
E.	Which relocation assistance did the displacee choose?	<b>□</b> 104(d)	☐ Uniform	m Act
11. Is t	he grantee's file for this compliance area complete?		☐ Yes	□ No
	COMMENTS:			

# **DEMOLITION**

Pr(	ject No Review	ver			
1.	How many units or structures were demolished with CDBG funds?				
2.	Is there evidence that the units were inspected for asbestos?		Yes	□ No	□ N/A
	If so, state address of units or structures:				
		House #			
		Yes, No, N/A			Yes, No, N
3.	Was the asbestos inspector certified?				
ŀ.	Did the inspector find friable asbestos?				
í.	If so, was a licensed abatement contractor procured?				
5.	Are the abatement contractor and demolition contractor the same?				
7.	If not, was a demolition contractor procured?				
3.	Was the asbestos waste disposed of at a sanitary landfill, demolition landfill, or a hazardous waste facility?				
).	Is an asbestos post-notification form in the file for each demolition unit or structure?				
0	. Was the demolition debris disposed of at a sanitary landfill or demolition landfill?				
1	. Are landfill receipts in each demolition file?				
2	. Was there hazardous waste in any demolition debris?				
13	. If so, was the hazardous waste disposed of at a facility that specializes in hazardous waste disposal?				
14	. Are receipts from the hazardous waste facility in the file of each such demolition?				
5	. If local in kind included fire department exercises:				
	A. Is there a copy of the DNR burn permit in the file?				·
	B. Was asbestos/hazardous material removed prior to burning?				
	C. Has the site been completely cleared?				
6	. Is the grantee's file for this compliance area complete?  COMMENTS:		☐ Yes		□ No

# ECONOMIC DEVELOPMENT

Project No	Review	wer		
1. GENERAL				
A. Company(s) Involved:				
Name	Jobs to be Created/Retained		Existing En	mployees
B. LMI Company Owners:				
Name				
C. Private Investment Release Date: _				
D. Pledged private investment:				
E. Amount of private investment docu	mented:			
F. Does this amount meet or exceed the	e pledged amount?	☐ Yes	□ No	□ N/A
G. Other contributions:				
2. ON-SITE REVIEW				
A. Number of pledged jobs created/ret	ained:			
B. If pledged job creation/retention go	als have not been reached, explain v	why not and wh	nen this goal will	be achieved.
C. Was payroll listing, including dates	of hire, available and reviewed?	☐ Yes	□ No	□ N/A
D. Was payroll listing compared to En	aployment Status Statements?	☐ Yes	□ No	□ N/A
E. Is job documentation on file with the	e grantee?	☐ Yes	□ No	□ N/A

Name	Present Employment	New/Retained Jobs	i	Number Low/Mod Income	Number Incom		Nur Lo
			l				
		Jo	bs	II::-	Appli		
		Total Direct Beneficiaries		Hispanic Direct eneficiaries	otal Direct neficiaries	D	spanic irect ficiarie
White:							
Black/African American:							
Asian:							
American Indian/Alaskan Native	:						
Native Hawaiian/Other Pacific Is	lander:						
American Indian/Alaskan Native	& White:						
Asian & White:							
Black/African American & White	e:						
Am. Indian/Alaskan Native & Bl	ack/African Am.:						
Asian & Native Hawaiian/Other	Pacific Islander:						
All Others:							
	TOTAL						
Female Head of Household:							
Handicapped (Disabled):							
Elderly:							
G. Is applicant documentation	on file with the gra	untee?					

## **MICROENTERPRISE**

Pro	gect	No	Keviewer			
1.	GE	NERAL				
	A.	Non LMI Company(s) Involved:  Name	Jobs to be Created/Retained	Exi	sting Emplo	oyees
	В.	LMI Company Owners:  Name	Jobs to be Created/Retained	Exi	sting Emplo	pyees
			nt and release of funds for each company?	☐ Yes	□ No	□ N/A
	D.	Pledged private investment:				
	E.	Other contributions:				
2.	ON	-SITE REVIEW				
	A.	Is there a job created for every \$15,	☐ Yes	☐ No	□ N/A	
	B.	How many microenterprise loans w	ere made?			
	C.	Were Loans made for eligible activ	☐ Yes	□ No	□ N/A	
	D.	Are there an income surveys availa	ble to prove the LMI status?	☐ Yes	□ No	□ N/A
	E.	How many loans were made to LM	I owners?			
	F.	Number of pledged jobs created/ret	ained:			
	G.	If pledged job creation/retention go	als have not been reached, explain why not	and when t	his goal wil	be achieved
	Н.	Was payroll listing, including dates	of hire, available and reviewed?	☐ Yes	□ No	□ N/A
	I.	Was payroll listing compared to En	nployment Status Statements?	☐ Yes	□ No	□ N/A
	J.	Is job documentation on file with the	ne grantee?	☐ Yes	□ No	□ N/A
	K.	Do jobs meet the full time permane	nt definition?	☐ Yes	□ No	□ N/A
	L.	Have individual loans exceeded \$2	5,000?	☐ Yes	□ No	□ N/A
	M.	If job retention has occurred, is then	re adequate "but for" documentation?	☐ Yes	□ No	□ N/A
	N.	Has the local microenterprise program guidelines established?	am delivery been consistent with the local	☐ Yes	□ No	□ N/A
	O.	Is there evidence of a loan review b	oard representing fair loan decisions?	☐ Yes	☐ No	□ N/A

P.	Is there an executed contract for every microenterprise loan made?	☐ Yes	☐ No	□ N/A
Q.	Has a RLF been established and is there a tracking method for repayment?	☐ Yes	☐ No	□ N/A
R.	Has a file been established for each microenterprise applicant?	☐ Yes	☐ No	□ N/A
S.	Does each microenterprise file contain the required documents? (contract, income status statements, current payroll register, etc.)	☐ Yes	□ No	□ N/A
T.	Has the original \$100,000 of loan funds been loaned to microenterprise?	☐ Yes	□ No	□ N/A
U.	Of the loans without LMI owners, have 51% of the jobs created been provided to LMI persons (list below)			

Name	Present Employment	New/Retained Jobs	Number Low/Mod Income	Number Low Income	Number Very Low Income

	C.	N		
	Company Name		Compa	ny Name
	Total Direct Beneficiaries	Hispanic Direct Beneficiaries	Total Direct Beneficiaries	Hispanic Direct Beneficiaries
White:				
Black/African American:				
Asian:				
American Indian/Alaskan Native:				
Native Hawaiian/Other Pacific Islander:				
American Indian/Alaskan Native & White:				
Asian & White:				
Black/African American & White:				
Am. Indian/Alaskan Native & Black/African Am.:				
Asian & Native Hawaiian/Other Pacific Islander:				
All Others:				
TOTAL				
Female Head of Household:				
Handicapped (Disabled):				
Elderly:				

	Compan	y Name	
	Total Direct Applicants	Hispanic Direct Applicants	
White:			
Black/African American:			
Asian:			
American Indian/Alaskan Native:			
Native Hawaiian/Other Pacific Islander:			
American Indian/Alaskan Native & White:			
Asian & White:			
Black/African American & White:			
Am. Indian/Alaskan Native & Black/African Am.:			
Asian & Native Hawaiian/Other Pacific Islander:			
All Others:			
TOTAL			
Female Head of Household:			
Handicapped (Disabled):			
Elderly:			

# **MICROENTERPRISE**

(complete this form for each loan)

Grantee		Project No.			
Use of funds:					
Loan made to (name of company)	Amount of Loan		\$		
		Pledged Private Inve	estment	\$	
		Other Contributions		\$	
Total amount of project:	:	x 70% =			
Does Microenterprise loan exceed 70	% of the total project cost	?	☐ Yes	□ No	□ N/A
Does loan exceed \$25,000?			☐ Yes	□ No	□ N/A
Non LMI Company?	☐ Yes ☐ No	LMI Company O	wners?	☐ Yes ☐	l No
Name	Jobs to be Cr	eated/Retained	E	existing Emplo	yees
Are income surveys available to prov	re the LMI status?		—————————————————————————————————————	□ No	□ N/A
Was payroll listing, including dates of		ved?	☐ Yes	□ No	□ N/A
Is there a job created for every \$15,0	00 of loan funds?		☐ Yes	□ No	□ N/A
Was Loan made for eligible activities	s?		☐ Yes	□ No	□ N/A
If pledged job creation/reter	ntion goals have not been re	eached, explain why no	t and when the	his goal will be	achieved.
Was payroll listing compared to Emp	oloyment Status Statements	?	☐ Yes	□ No	□ N/A
Do jobs meet the full time permanent	definition?		☐ Yes	□ No	□ N/A
(Two permanent part-time jo	obs are equal to one perma	nent full-time position)			
Does file contain the following:					
Executed contract?			☐ Yes	□ No	□ N/A
Proof of ownership? (land & buildin	g purchases)		☐ Yes	□ No	□ N/A
Environmental assessment?			☐ Yes	□ No	□ N/A
SHPO clearance?			☐ Yes	□ No	□ N/A
Has a RLF been established and is th	ere a tracking method for r	epayment?	☐ Yes	□ No	□ N/A
Has a file been established for each n	nicroenterprise applicant		☐ Yes	□ No	□ N/A
Has educational component been imp	plemented and documentation	on of file?	☐ Yes	□ No	□ N/A
Was construction or rehab a part of the	ne project?		☐ Yes	□ No	□ N/A
Was prevailing wage paid correctly?			☐ Yes	□ No	□ N/A

#### DED CONFLICT OF INTEREST PROGRAM POLICY

The Community Development Block Grant Program, Department of Economic Development, State of Missouri, developed a conflict of interest policy in August 1983, relating to participation in contract selection, award, and administration. Since that time, this issue has arisen in other areas of the program. The State agreed, when it accepted the program in 1982, to abide by 24 CFR 570.611 of the Federal Regulations (conflict of interest) for the Community Development Block Grant Program. In an attempt to further clarify this issue for the State's program, the State has adopted, as of March 1, 1987, the following position on conflict of interest, incorporating the August 1983 policy and extending the policy further to address other areas as provided in 24 CFR 570.611.

### **Standard of Conduct Involving Conflict of Interest**

- 1. **Persons Covered:** The conflict of interest provisions of this policy shall apply to any person who is an employee, elected or appointed official, agent, consultant, officer, or any immediate family member\* or business partner of the above, of the recipient, or of any designated public agencies, or sub-recipients which are receiving funds from the Missouri Community Block Grant program.
  - \* Immediate family is defined as husband, wife, son, daughter, stepchild, adopted child, foster child, and wards.

### 2. Applicability:

- a. In the area of procurement of supplies, equipment, construction, and services by recipients, sub-recipients, or designated public agencies, the conflict of interest provisions in 24 CFR 85.36 or OMB Circular A-110, as applicable, shall apply.
- b. In all cases not governed by 24 CFR 85.36, the provisions of this policy shall apply. Such cases include the acquisition and disposition of real property and the provisions of assistance by the recipient or sub-recipients to individuals, businesses, and other private entities in the form of grants, loans, or other assistance through eligible activities of the program which authorize assistance.
- 3. **Conflicts Prohibited:** Except for approved eligible administrative or personnel cost, no persons described in 1 above who exercise or have exercised any functions or responsibilities with respect to CDBG activities assisted under the State program or who are in a position to participate in a decision-making process or gain inside information with regard to such activities, may obtain a personal or financial interest or subcontract or agreement with respect thereto, or the proceeds thereunder, either for themselves or those with whom they have family or business ties, during their tenure or for one year thereafter. For the State CDBG Economic Development Program, the above restrictions shall apply to all activities that are a part of the funding approval for all projects, and shall cover any such interest or benefit during, or at any time after, such person's tenure.
- 4. **Exception:** The State may, on a case by case basis, grant an exception to Section 3 above after a determination has been made by the State that the exception will serve the purposes of the Housing and Community Development Act of 1974 and the State's adopted Final Statement for each year therefor only after the recipient has provided to the State the following written documentation:
  - a. A disclosure of the nature of the conflict accompanied by an assurance that there has been a public disclosure of the conflict and a description of how the public disclosure was made (which may include either a public hearing or an appropriate comment period); and

b. An opinion of the recipient's attorney that the interest for which the exception is sought would not violate State or local law.

### **Standard of Determining Exception**

In determining whether to grant an exception, after the above two items have been received, the State shall consider the following factors, where applicable:

- 1. Whether the exception would provide a significant cost benefit or an essential degree of expertise to the program or project which would otherwise not be available;
- 2. Whether an opportunity was provided for open competitive bidding or negotiation;
- 3. Whether the person affected is a member of a group or class of low or moderate income persons intended to be the beneficiaries of the assisted activity, and the exception will permit such person to receive generally the same interests or benefits as are being made available or provided to the group or class;
- 4. Whether the affected person has withdrawn from his or her functions or responsibilities, or the decision-making process with respect to the specific assisted activity in question;
- 5. Whether the interest or benefit was present before the affected person was in a position as described in Section 3;
- 6. Whether undue hardship will result either to the recipient or the person affected when weighted against the public interest served by avoiding the prohibited conflict; and
- 7. Any other relevant considerations.

If after all considerations, determination is made to grant an exception, the State shall issue a waiver noting such exception and the conditions and basis of the issuance of same.

#### PROPERTY MANAGEMENT

#### **Introduction**

During the course of a CDBG project, recipients may purchase a variety of items necessary to successfully carry out implementation. Depending on its nature and value, there must be an accounting for property acquired with CDBG monies in accordance with the provisions of 24 CFR 85, as modified by 24 CFR 570, Subpart J.

There are two broad classifications of property that may be acquired with CDBG monies. These are as follows:

- 1. Real Property land, including improvements, structures, and appurtenances; and
- 2. Personal Property includes all property that is not considered real property such as equipment, desks, typewriters, lumber, tools, supplies, or intangible items. Intangible items include patents, inventions, and copyrights. Personal property is further classified as:
  - Non-expendable all tangible property having a useful life of more than one year and an acquisition cost of \$3000 or more per unit, such as typewriters; and
  - Expendable personal property all tangible property other than non-expendable items, such as office supplies and construction materials.

Title to real property acquired in whole or in part with CDBG monies shall vest with the community as long as it is used for its authorized CDBG eligible purpose. If real property is no longer needed for authorized CDBG purposes, the CDBG recipient shall request disposition instructions from DED as follows:

The amount of compensation shall be computed by applying the percentage of DED/Federal participation in the cost of the original purchase to the current fair market value of the property. For example, if the DED participation was 50% in the program and the fair market value of the equipment at the time of disposition is \$20,000, DED shall be reimbursed \$10,000. The Department may utilize the option of a 20-year straight-line depreciation schedule to determine repayment, if deemed appropriate, with the grantee's consent.

This rule extends to real property purchased, constructed, or rehabilitated with CDBG funds for grant recipients and sub-recipients.

A CDBG recipient may use non-expendable personal property for community development activities as long as it is needed, even if DED is no longer needed for the original program. The property should be used in conjunction with other Federally-sponsored activities in the following order:

- Activities sponsored by HUD; and
- Activities sponsored by other Federal agencies.

Disposition of non-expendable personal property should take the same form as the explanation of real property.

DED regulations require maintaining effective control over all property acquired in whole or in part with CDBG funds. In addition, recipients are required to assure that it is used solely for authorized purposes.

DED requires the maintenance of a property register as an integral part of effective control over and accountability for all CDBG acquired property. All categories of property may be recorded on this single register, though separate registers should be kept for each project if the community administers more than one grant. When such property is purchased with CDBG funds, enter the applicable date on the register using the procedures described below. For example, in the case of real property, you may want to record the previous owner of a purchased parcel of land. Recipients may also wish to maintain a property management card for each item obtained.

All purchased property must be adequately controlled and safeguarded. For example, real property, such as buildings, should be adequately equipped with security devices. Non-expendable property, such as desks and typewriters, should be reasonably protected from theft. In addition, the receipt and issuance of expendable personal property must be controlled.

#### **Procedures**

- 1. Identify all assets in real and non-expendable personal property for each CDBG grant.
- 2. Classify all assets according to the following classification scheme:
  - a. real property
    - 1. land acquired
    - 2. land improved
    - 3. buildings and facilities
    - 4. equipment non-moveable
  - b. non-expendable personal property
    - 1. valuation \$1 \$300
    - 2. valuation \$301 4,999
    - 3. valuation \$5,000 or more
- 3. Conduct a complete inventory of all property assets at two-year intervals or at project close-out.
- 4. Identify all non-expendable personal property by a tag permanently affixed to it which provides the following information:
  - a. CDBG grant and year
  - b. I.D. number
- 5. Maintain a property register for each CDBG grant. The register shall consist of a current and complete listing of all property acquisitions and dispositions. If, as part of the close-out process, the grantee is directed to compensate DED or the Federal government for its share of the property, then the method used to determine the fair market value should be noted.
- 6. In addition to the information contained on the register, a Property Management Card file for each item may be maintained to:
  - a. provide a continuous record of the current value of the property;
  - b. maintain coding classification references, location, and use information; and

- c. provide a subsidiary file tied to the property register.
- 7. For expendable personal property, such as that used in housing rehabilitation projects (lumber and electrical fixtures), there must be:
  - a. adequate records of the receipt of goods, issuance of goods, and balance of items on hand;
  - b. documentation of the person who authorized the issuance of goods;
  - c. documentation of the location, such as a house or project, to which the goods were delivered; and
  - d. documentation of the individual who received the goods.

Other expendable personal property, such as office supplies, does not need this level of control. However, items must be adequately safeguarded.

### \*\*PROGRAM ADMINISTRATION HELPFUL HINTS\*\*

- ❖ Lack of attention to compliance slows project progress.
- ❖ Poor paperwork organization spells trouble.
- Assigning one point of contact with the city or county eases communication and lessens misunderstanding.
- \* Remember that the responsibility of the grant rests with the city or county.
- \* Keep a set of records at the city hall or county courthouse.
- Monitor yourself before the state monitors you.
- Conflict of interest cannot be fixed after it occurs. Recognize it and take action ahead of time.
- Real property purchased with CDBG funds is subject to repayment if it changes hands.

(More helpful hints can be found at the end of Chanters II through XI)